



Dr Linda Musumba – Ph.D (Law)

CURRICULUM VITAE

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ABOUT ME:

Successful Founding Dean and now Senior Lecturer at a fast growing law school – Kenyatta University School of Law (KUSOL):

- Expert in the technical, conceptual, and content development of legal based projects and consultancies.
- Frequently sought after consultant locally and abroad on legal issues in the area of constitutional law, law making and reform, East African Community Law, electoral law, gender issues in law, and human rights.
- Principal and legal entrepreneur in the law firm of Dr Linda Musumba & Co. Advocates

BOARD/ COUNCIL/ ASSOCIATION MEMBERSHIPS:

- Chairperson of the Great Lakes University of Kisumu Council; (appointed in August 2015).
- Member of the Governing Council of the National Crime Research Centre – State Corporation under the Attorney General’s Office (appointed in May 2016 Member - Law Society of Kenya (LSK).
- Member of the Law Reform and Constitutional Implementation Committee - Law Society of Kenya.
- Member of the Board – Transparency International, Kenya Chapter.
- Member of the Board - Kituo Cha Sheria.
- Member of the Board – Katiba Institute.

SKILLS AND COMPETENCIES:

- Critical, Logical and Analytical Thought of problems.
- Effective Organization and Delegation of Tasks.
- Creative Team Leadership.
- Public Relations.
- Corporate Communications.
- Evaluation of relevance of content and text as well as viability and efficacy of projects.
- Intelligent Research and Enhanced Writing Skills.
- Curriculum Development and Review.
- Preparation of Course Descriptions and Course Outlines, Setting, moderation, and marking of University level examinations.
- Supervision of Student Dissertations and Thesis.
- Development of Training Materials.
- Effective delivery of Civic Education to Youth and Adult audiences including Training of Trainers (ToTs)

EMPLOYMENT AND TEACHING HISTORY:

Senior Lecturer, Kenyatta University School of Law – 2012 to the Present

- As a Senior Lecturer, I essentially deliver classes to law students in matters of Public Law and particularly Constitutional Law, Electoral Law, Labour Law, Jurisprudence and for three years I coordinated the Judicial Attachment Programme on behalf of KUSOL.
- I continuously strive to use exciting and engaging teaching methods and techniques to enable students to understand the concepts and develop a love for the subjects.
- I also prepare course outlines and course materials in my teaching fields as well as carry out research on the current developments in these areas to ensure information is always up to date.
- I also participate in departmental moderation of examination questions and subsequent results in the Department of Public Law as well as preparing marking schemes and marking examinations.
- I supervise undergraduate students' dissertations and I have supervised one Ph.D student.
- I have been an internal reviewer for one and an external reviewer of five Masters Theses.

- I have participated in the initiation and organisation of two conferences at KUSOL (on Elections, and Regional Integration)

Founding Dean, Kenyatta University School of Law - March 2008 – January 2013

Selected Accomplishments:

- As the Founding Dean and Chairperson Department of Public Law, I put in place successful systems and procedures to guide the daily operations of the School in line with the ethos and practices of the parent Kenyatta University and particularly an effective feedback and evaluation system.
- Oversaw the full cycle of the School bringing the pioneer students over a four-year course to completion and graduation.
- Created, nurtured and followed through the development of a distinct positive culture for the School that is adhered to by all including staff and students.
- Championed the adoption of a dynamic teaching strategy, which has at the centre positive relationships between staff and students thus influencing the future of the students immensely.
- Led the entire School including the lecturers, non-teaching staff, students in conjunction with our immediate line managers from the parent Institution to achieve the coveted position of the first School of Law in Kenya to get full accreditation of its vibrant academic programme and plan.
- Designed and produced as well participated in the efforts of other colleagues in the school to produce the various documents and manuals describing various processes in the School including the School Prospectus, requisite documents for Accreditation of the School, the Strategic and Vision plan, Curriculum, Course Outlines, School website, etc.
- Widened the scope of affiliation and networks of the School with other law schools and industry players both local and international. I voluntarily stood down from this position to allow others to continue with the vision of the School in January 2013.
- As Chair of the Legal Cluster in the Commission for University Education (CUE) Project on the development of a model law curriculum that enables transfer of credits between law schools in Kenya and from abroad (CAT's Project) – the legal cluster comprised the Deans from the majority of law schools in Kenya and I led as well as facilitated the discussions towards the development of the aforesaid curriculum.

Visiting Lectureships:

- **Kigali Independent University** – Kigali, Rwanda, October 2013 – 2014, Teaching International Child Law on the Masters in Public Law Programme and will participate in supervision of the Thesis in the coming year.

EDUCATION:

University of Birmingham, United Kingdom, 2002 - 2007, *PhD in Law.*

Thesis – Law in Kenya as a Regulator of the State: An Evaluation of its Efficacy, through an Examination of the Constitutional Review Process.

Key issues explored include the historical emergence of government and state law in Kenya, an appraisal of the socio-economic status of Kenyans identifying the role of government in determining this, good governance as system of national governance, a comparative analysis of the constitutional review process in Kenya highlighting the involvement of women, a comparative analysis of the constitutional and political change processes of Uganda, Eritrea, South Africa, Georgia, Ukraine, and Kyrgyzstan, with that of Kenya.

University of Warwick, United Kingdom, 2000 – 2001, *Masters in Law in Development.*

Thesis – The Electoral Process in Kenya; Emancipatory or Disempowering?

Core Course - Law in Development and the options chosen were Constitutional Law and Theory in the Third World, and Comparative Perspectives in Gender, Law, and Development.

Kenya School of Law - 1997

Diploma in Legal Studies.

University of Nairobi, Kenya, 1992 – 1996

Bachelor of Laws Degree.

Dissertation – Ignorance of the Law is no Defence: A Case for the Mandatory Inclusion of Basic Legal Literacy in all Education Curricula.

AWARDS, SCHOLARSHIPS AND RECOGNITION:

- ***Extra Mile Award from the Vice-Chancellor, Kenyatta University***, for exemplary service as the Dean, School of Law, December 2012.
- ***Partial Tuition Scholarship for PhD Studies at the University of Birmingham***, United Kingdom - 2002-2007.
- ***Fellowship to the Salzburg Seminar***, Austria – Session 417 Strengthening Democracy and Governance: Women and Political Power – 2004.

- *Chevening Scholarship from the British Council* to do a Masters in Law in the UK - 2000.
- Based on a winning essay, I was awarded an *Internship at the League of Women Voters Education Fund USA* on Woman Power in Politics: Building Grassroots Democracy in Africa – September – November 1998.

PEER REVIEWER:

- For the Council of Legal Education Law Programmes.
- For the Commission of University Education Legal Academic Programmes.
- For the University of Nairobi Centre for Advanced Studies in Environmental Law and Policy (CASELAP).
- External Examiner for the Department of Private Law, University of Nairobi, School of Law.

PUBLICATIONS:

Published Works

- Co-Editor of Book titled, 'Balancing the Scales of Electoral Justice: 2013 Kenyan Election Disputes Resolution and Emerging Jurisprudence', (2016) Edited by Dr Collins Odote and Dr Linda Musumba, International Development Law Organization (IDLO).
- Book Chapter titled, 'Best Foot Forward: A Critical Assessment of the Lawyering Demonstrated During the 2013 Presidential Election Petition in Kenya', published in 'Balancing the Scales of Electoral Justice: 2013 Kenyan Election Disputes Resolution and Emerging Jurisprudence', (2016) Edited by Dr Collins Odote and Dr Linda Musumba, International Development Law Organization (IDLO).
- Book Chapter titled, *The Case for Comprehensive Scenario Building as a Means for Pre-Testing the Articles of a Proposed Constitution to Ensure Viability Post Promulgation: A Case Study of Kenya?* Published in, 'Constitution-Building in Africa, (2015) Edited by: Jaap de Visser, Nico Steytler, Derek Powell and Ebenezer Durojaye, Community Law Centre, University of the Western Cape (Author: Dr Linda Musumba).
- *Reach for the Skies* - UN Women Publication documenting Best Practices on Gender Rule Advocacy Processes and Women Political Participation in the Pre and Post-Election Period Process in Kenya. (Author: Dr Linda Musumba assisted by two Kenyatta University School of Law final year students Mr Alex Mwaniki and Mr Makambo Makabila).

- *Credit Accumulation and Transfer System for the Bachelor of Laws Programme* – Commission of University Education Publication – Prepared by a team from several Law Schools in Kenya of which I was the team leader.
- *Attaining the Fifty Percent Target! Regional Strategy for Higher Representation of Women in Decision Making Positions*. **Book** launched at the IGAD Conference to launch gender milestones held in Djibouti from 7 – 9 October 2013 (Authors: Prof. BT Costantinos and Dr Linda Musumba).
- *Running with the Baton! Regional Action Plan for Implementation of United Nations Security Council Resolutions 1325(2000) and 1820(2008)* **Book** launched at the IGAD Conference to launch gender milestones held in Djibouti from 7 – 9 October 2013 (Author: Dr Linda Musumba).
- *Guidelines for Judicial Attachment: Kenyatta University School of Law – 2013* (Author: Dr Linda Musumba, assisted by two third year Kenyatta University School of Law students Ms Leyla Dahir and Mr Robert Mwangi).

Edited Works:

- Ejigu, Mersie (2012) “Environmental Security Assessment Guidelines and Training Manual in the IGAD Region”, L. A. Musumba (Ed.) (Djibouti, The Inter-Governmental Authority on Development).
- The Intergovernmental Authority on Development (2012) “Guidelines for Transboundary Environmental Assessment in the IGAD Region”, L. A. Musumba (Ed.) (Djibouti, The Intergovernmental Authority On Development).
- The Intergovernmental Authority on Development (2012) “IGAD Regional Environment Policy”, L. A. Musumba (Ed.) (Djibouti, The Intergovernmental Authority On Development).
- The Intergovernmental Authority on Development (2012) “Protocol on Transboundary Environmental Assessment in the IGAD Region”, L. A. Musumba (Ed.) (Djibouti, The Intergovernmental Authority On Development).
- The Intergovernmental Authority on Development (2012) “Regional Environmental Impact Assessment (EIA) Framework for the IGAD Region”, L. A. Musumba (Ed.) (Djibouti, The Intergovernmental Authority On Development).

Unpublished Works:

- *Ph.D Thesis, Masters Thesis, and Undergraduate Dissertation* indicated above.

COUNTRIES VISITED/ CARRIED OUT ASSIGNMENTS:

- **Africa:** Uganda, Tanzania, Rwanda, Sudan, South Sudan, Djibouti, Ethiopia, Tunisia, South Africa, Zambia.
- **Out of Africa:** United Kingdom, Italy, Germany, Austria, United States of America, Australia.

SELECTED ASSIGNMENTS DEMONSTRATING DIVERSE PROFESSIONAL EXPERIENCE IN THE LAST 5 YEARS:

S.No.	Task	Period	Requesting Authority/Organization/Forum
RESEARCH AND CONSULTANCY			
1	Member of Technical Committee	March to August 2017	Member of the Judiciary Technical Committee on the Bench Book for Election Disputes Resolution
2	Lead Consultant	February to July 2017	Judiciary Taskforce on Traditional, Informal and other Mechanisms Used to Access Justice in Kenya (Alternative Justice Systems)
3	Primary research to establish the rate of compliance of county assemblies and county executives with the constitutional and legal requirements for composition following the 2013 General Elections	Running from May to October 2016 - (Was launched on 3 March 2017)	Dr. Linda Musumba & Co Advocates
4	Team Leader	2016 - 2017	Transparency International and SAFEMARK Consultancy Joint Consultancy for the Judiciary on Corruption Mapping and Development of a Governance and Anti-Corruption (GAC) Strategy/Plan

5	Editing of Book containing 10 Chapters on the thematic area of electoral dispute resolution mechanism	June 2015 - February 2016	International Development Law Organization (IDLO)
6	Training of Staff on the Constitution of Kenya re National Value and principles of Governance as applies to the work environment	December 2015	Kenya Airports Authority
7	Consultancy to develop strategic plan and governance map	December 2014 to March 2015	Yirol West County, South Sudan
8	Consultancy to review the Statute of Kenya Airports Authority to bring it to conformity with the Constitution of Kenya, 2010 and current developments in the aviation industry.	March 2014 to date	Ogetto & Otachi Co. Advocates
9	Consultancy to develop and take the Food Security Bill through the Legislative Process in the Senate and the National Assembly	Feb 2014 to date	African Women Studies Centre, University of Nairobi
10	Consultancy to Document Best Practices on Gender Rule Advocacy Processes and Women Political Participation in the Pre and	April – October 2013	UN Women Kenya

	Post-Election Period Process in Kenya		
11	Chair of the Commission on University Education Project on Credit Accumulation and Transfer System (CATS) for the Law Programme which is preparing a Model Curriculum for Legal Education in Kenya	October 2012 – April 2013	Project owner was the Commission for University Education and the findings of this study are to be presented to stakeholders in April 2013
12	Consultancy to take Permanent Secretaries, Heads of Parastatals and State Corporations as well as Senior Staff through the Constitution, 2010	Various months in 2013	Carried out on behalf of the Council of Legal Education that won the bid to do this.
13	Carried out a Gender analysis of the Interim Constitution of Southern Sudan, 2005 and the Draft Transitional Constitution of the Republic of South Sudan, 2011.	1-10 May, 2011	Done under the auspices of the Southern Sudanese Women Lawyers (SSWLA), Southern Sudanese Women General Association (SSWGA), and The South Sudan Women's Empowerment Network (SSWEN)
14	Participated in the post referendum Sudan Policy Dialogues	2011	This was under the aegis of the Heinrich Boll Foundation and the East African School of Human Rights.
15	Preparation of the Legal Framework for the Establishment of the African Union Education Observatory	February - September, 2011	African Union Commission (AUC)

16	Development of the IGAD Regional Action Plan to implement Resolutions 1325 and 1820 in the IGAD Region	May 2011	Inter-governmental Authority on Development (IGAD)
17	Development of and presentation of IGAD Gender Strategy for achieving the target of 50:50 Status by 2015	27 November – 1 December, 2010	Presentation made to the IGAD Gender Experts and Sixth Meeting of Ministers of Women/Gender Affairs Conference in Addis Ababa, which is a precursor to its presentation to the Heads of State Summit for endorsement as an official IGAD Policy/Strategy
18	Field research carried out together with an Ethiopian Consultant on behalf of the IGAD Gender Desk in the IGAD Member States i.e. Djibouti, Ethiopia, Uganda, Sudan, and Kenya for the purpose of developing the IGAD Regional Strategy for Higher Representation of Women in Decision Making Positions by 2015	May – June, 2010	Results of research presented to stakeholders from all the IGAD Member States at Inter-Continental Hotel in Nairobi in June 2010.