

CURRICULUM VITAE

1. PERSONAL INFORMATION:

Name: KWAME FRIMPONG

Nationality: Ghanaian

E-mail: frimsvie@yahoo.com

2. CURRENT POSITION:

Professor of Law and Dean

GIMPA Law School.

Ghana Institute of Management and Public Administration (GIMPA)

3. LANGUAGE EXPERIENCE

Akan, English and German: Both spoken and written.

French: Limited working knowledge.

4. WORKING EXPERIENCE:

Special United Nations Assignment:

From 15 December 1992 until 31 May 1994 I was employed with the United Nations Observer Mission in South Africa (UNOMSA) as the United National Legal Advisor (Observer) to the Goldstone Commission, which investigated cases of public violence, and intimidation in the Republic of South Africa.

ACADEMIC POSTS HELD

I. At the University of Botswana:

1. Professor, Department of Law, 27 April 1999 – 31 December 2
2. Associate Professor, Department of Law, 27 July 1992 - 26 April 1999.
3. Senior Lecturer, Department of Law, 31 May 1988 to 26 July 1992.
4. Lecturer, Department of Law, 8 October 1984 - 30 May 1988

II. Outside University of Botswana:

1. Lecturer, University of Ghana, Legon, Ghana, August 1978 – September 1984
2. Adjunct Professor, Fall Semester, 1976, University of New Haven, Connecticut, U.S.A.
3. Teaching Assistant, 1971 - 1973, Faculty of Law, University of Ghana

Teaching – University of Botswana:

Criminal Law, Industrial Law and Relations (Labour Law), the Law of Property and Company Law

Speciality:

Criminal Law and its Administration, Prison Administration, Constitutional Law, Comparative and International Criminal Law.

Other Areas of Interest:

Human Rights, Comparative Constitutional Law, Democracy and Good Governance, International Law, Environmental Law and Company Law.

Courses taught at the University of Botswana (1984 to date)

Criminal Law, the Law of Property, Jurisprudence, Company Law, Industrial Law and Relations.

Some Notable Achievements

1. Single-handedly structured and redefined the courses: Criminal Law, the Law of Property and Industrial Law Relations (Labour Law). I produced text books and case books as teaching tools in Criminal Law.
2. As the Co-ordinator of Departmental Seminars, 1985 - 1989, I successfully compiled and edited the 1986 Seminar Papers. This has remained the only one done in the Department
3. Co-convened the Second University of Botswana/Prisons Service Workshop, 27 May - 5 June, 1985, which was jointly organised by the Departments of Law and Sociology and compiled and edited the Proceedings thereof.

Courses taught at the University of Ghana (1978 - 1984)**(I) LL.B. Level:**

Criminal Law, Commercial Law, Prison Administration, the Law of Property.

(II) LL.M. Level:

Criminal Law and the Law of Property

During the months of June - September 1981 and 1982 I taught **Comparative Law and Comparative Criminal Law** to some Visiting International Law Students (mostly from the U.S.A.) under Summer Programme organised jointly by the Faculty of Law (University of Ghana) and the University of Temple Law School (U.S.A.).

5. OTHER WORKING EXPERIENCE:

1. Dean, Faculty of Social Sciences, University of Botswana, 15 January 1990 to 14 January 1992
2. Chairman, Committee of Inquiry set up by the Government of Ghana to conduct an investigation into the Ghana Prisons Service, 10 September 1979 to 22 August 1980, when I presented the Committee's Report to the President of Ghana. It is worth noting that as the Chairman of the Committee, I single-handedly wrote nearly 90% of the entire Report
3. Member, Management Committee, Adangomasi (Adanwomase) Secondary School, Ashanti, Ghana, August 1978 - September 1982

6. EDUCATION AND ACADEMIC QUALIFICATIONS:

1. J.S.D (Doctor of Science of Law), 7 December 1977, Yale Law School, New Haven, Connecticut, U.S.A. (1974-77).
2. LL.M. (Master of Laws), 6 June 1974, Yale Law School. (1973 - 1974)
3. LL.M. (Master of Laws) 1 March 1974, University of Ghana, Legon. (1971 –1973)
4. LL.B. (Hons) (Bachelor of Laws), 1 July 1971, (Second Class, Upper Division), University of Ghana, Legon. (1968 - 1971).

7. PROFESSIONAL QUALIFICATION:

B.L. (Barrister-at-Law), 28 January 1982, General Legal Council, Accra, Ghana

8. ACADEMIC HONOURS AND FELLOWSHIPS:

1. Visiting Professor, Fordham Law School. New York, USA, Spring 2011
2. Visiting Professor, Department of Industrial Engineering, Fachhochschule Jena (University of Jena), Germany, May 2007.
3. Visiting Professor, Department of Industrial Engineering, Fachhochschule Jena (University of Jena), Germany, May 2010.
4. Visiting Professor, University of Parma, Italy, 10 – 20 October 2002.
5. Visiting Professor, Department of Industrial Engineering, Fachhochschule Jena (University of Jena), Germany, 22 – 3 November 2002.
6. Visiting Professor, Faculty of Law, University of Trento, Italy, 20 October to 20 December 1992

7. Regular Visiting Fellow to the Max-Planck-Institute for Foreign and International Criminal Law, Freiburg, Germany:
 - I. October 1982 - March, 1983
 - II. July 1983 - April, 1984
 - III. June - August, 1986
 - IV. December, 1987
 - V. October, 1988
 - VI. June, 1991
5. Awarded Merit Increment by the University Review Committee at the end of 1985 only one year at the University of Botswana, **“in recognition of [my] outstanding work within and outside the University, including publications which have recently appeared in scholarly journals”**.
6. Visiting Lecturer, Criminal Law Department, Leyden State University, Leyden, The Netherlands, April - June, 1983.
7. At the invitation of the British Home Office, University of Leyden sponsored me to visit the Prisons in England and Wales to study the Community Service Orders as alternative to imprisonment, (July, 1983).
6. Offered Visiting Scholar Status in 1982 by Michigan, Stanford and Yale Law Schools in U.S.A., but I had to turn down the offers in order to accept a Max-Planck-Institute Fellowship to West Germany and a Visiting Lectureship to Leyden University in the Netherlands.
7. University of Ghana Fellowship for J.S.D. Programme at Yale Law School, U.S.A. 1974-1977.
8. International Legal Centre and the Yale Law School Fellowship for L.M. at Yale Law School, 1973 - 1974.
9. University of Ghana Fellowship for LL.M. at University of Ghana, 1971 to 1973.
10. Appointed Teaching Assistant (Instructor), Faculty of Law, University of Ghana, while pursuing LL.M. Programme, 1971 - 1973.
11. LL.B. Graduation with Honours, among Upper 3%.
12. National T.V. Students Quiz Champion in Ghana, from August to December, 1969.

9. RESEARCH AND PUBLICATIONS:

I. BOOKS

1. Frimpong, K (2005). *The Law, the Convict and the Prisons*. Gaborone: Associated Printers.
2. Frimpong, K. (2000). *Criminal Law of Botswana: Cases and Materials*, 3rd ed., Gaborone: Associated Printers ((1070 pages).
3. Frimpong, K., & Jacques, G. (eds.), (1999). *Corruption, Democracy and Good Governance in Africa: Essays on Accountability and Ethical Behaviour*. Gaborone: Lentswe La Lesedi.
4. Frimpong, K. & McCall Smith. A. (1992), *The Criminal Law of Botswana*. Cape Town: Juta & Co. Ltd.
5. Frimpong, K. (1991) *The Index to the Penal Code of Botswana*, Mimeo. Gaborone: University Botswana.
6. Frimpong, K. (1987), *Departmental Seminar Series, Vol. 1*, Mimeo. Compiled and Edited. Gaborone: University of Botswana.

II CHAPTERS IN BOOKS

1. Frimpong, K. (2010), *Confronting the Menace of Abuse of Power, Corruption, Conflicts and Instability in Africa: Searching for a Lasting Solution*: <http://www.governance.usb.ac.za/news-events/conference-proceedings.aspx>
2. Frimpong, K. (2007), "Some Dark Spots in the Post-Independence Administration of Criminal Justice in Ghana", in Mensa-Bonsu, H.J.A.N. et al (eds.), *Ghana Law Since Independence: History, Development and Prospects*. Accra: Black Mask Ltd.
3. Frimpong, K (2006). "The Abuse of Power by the State: The Cases of Botswana and Ghana." In: Mattos, MRG de. e Lima, LMT (coodenadores) *O Abuso Poder do Estado na Atualidade*. Rio de Janeiro: Editora America Juridica Ltda.
4. Frimpong, K. (2005), "The Criminal Justice System: A Comparative Perspective", in Frimpong, K. (ed.), *The Law, The Convict and the Prisons*, Gaborone: Associated Printers.
5. Frimpong, K. (2005), "The Concept of Homicide in Botswana", in Frimpong K. (ed.) *The Law, The Convict and the Prisons*. Gaborone: Associated Printers.
6. Frimpong, K. (2005), "The Advantages of Shorter Sentences", in Frimpong K. (ed.). *The Law, The Convict and the Prisons*, Gaborone: Associated Printers
7. Frimpong, K. (2005), "Some New Trends in Prison Reform", in Frimpong K. (ed.), *The Law, The Convict and the Prisons*, Gaborone. Associated Printers.

8. Frimpong, K. (2000). Chapter on Botswana. In Duenkel, F., & Van Zyl Smit, D., (eds.), *Imprisonment Today and Tomorrow: 2nd Edition*. The Netherlands: Kluwer Law International.
9. Frimpong, K. (1999). "Some Pitfalls in Africa's Quest for Democratic Rule and Good Governance." In Frimpong, K., & Jacques, G. (eds.), *Corruption, Democracy and Good Governance in Africa: Essays on Accountability and Ethical Behaviour*. Gaborone: Lentswe La Lesedi.
10. Frimpong, K. (1999). "Prison Labour in Contemporary African Societies: The Case of Botswana and Ghana". In Duenkel, F., & Van Zyl Smit, D., (eds.) *Prison Labour: Salvation or Slavery*, Aldershot: Ashgate Publishing Ltd.
11. Frimpong, K., "The Law and HIV/AIDS Epidemic: Competing Claims and Interests", in Hope, K.R. Snr. (ed), *Aids and Development in Africa: Social Science Perspective*. Binghamton: The Haworth Press.
12. Frimpong, K. (1997), "Structural Adjustment and the Myth of its Success in Ghana", in Hope, K. R. Snr. (ed), *Structural Adjustment, Reconstruction and Development in Africa*, Aldershot: Ashgate Publishing Company.
13. Frimpong, K. (1995), "Criminal Law and Human Rights in Legal Education and Post- Professional Education in Botswana and Ghana", in Bassiouni, M.C. & Motala, Z. (eds.). *The Protection of Human Rights in Africa Criminal Proceedings*. The Netherlands. Kluwer Academic Publishers.
14. Frimpong, K. (1995), "Prison Education in Botswana", *Basic Education in Prisons*. United Nations & UNESCO Institute for Education. Baltimore: Maryland State Department of Education.
15. Frimpong, K. (1992), "Punishing Offences Committed Abroad: Practical (National) Relevance or Theoretical Claim", in Eser, A., & Lagodny (eds.), *Principles and Procedures for a New Transnational Criminal Law*. Freiburg I. Br.: Max-Planck-Institute.
16. Frimpong, K. (1991), "Victimising the Accused and the State Through Incarceration - The Experience of Botswana", in Kaizer, G., Kury, H., & Albrecht, H.J. (eds.), *Victims and Criminal Justice*. Freiburg I. Br.: Max-Planck-Institute.
17. Frimpong, K. (1990), "Landesbericht Ghana", ('Report on Ghana's Abortion System') in Eser, A., & Koch, H.G. (eds.). *Schwangerschaftsabbruch im Internationalen Vergleich*, Baden-Baden: Nomos Verlagsgesellschaft.
18. Frimpong, K. (1987), Contributed to, Lhamon, J.A., & Wrinn, D.H. (eds.), *Graduates at Work: A Selection of Legal Career Path*, Yale Law School: New Haven.
19. Frimpong, K. (1982), Contributed to, Mckenzie, E. & Roos. R (eds.), *The Kids Nobody Wants; Treating the Seriously Delinquent Youth*, (Worldwide Reports on Juvenile Delinquency. My Report was on 'Delinquency in Ghana'). Delta Institute: Nevada.

III. ARTICLES

A. REFEREED

1. Frimpong, K. (2012). Ghana's Contribution to Legal Development in Botswana. *XXIII University of Ghana Law Journal (2005-2007)*, 93-128.
2. Frimpong, K. (2006). "Failure to mediate" and "failure to settle": A subtle distinction requiring a cautious judicial attention. 4 *UBLJ* (2006) 113
3. Frimpong, K. (2005). Theft and its Implication for Vision 2016. *PULA, The Botswana Journal of African Studies*, 19(1).
4. Frimpong, K. (2004). The Application of the Death Penalty in Botswana, with E. Maxwell. The British Institute of International and Comparative Law Publication, as part of its Death Penalty Project in Africa
5. Frimpong, K. (1995). "A Review of the Tribal Grazing Land Policy in Botswana", *PULA, Botswana Journal of African Studies*, 9(1): 1-16
6. Frimpong, K. (1993). "Post-Independence Land Legislation and the Process of Land Tenure Reform in Botswana", *Comparative and International Law Journal of Southern Africa*, 26(3): 385-396.
7. Frimpong, K. (1992). "Searching for Alternatives to Imprisonment: An African Experiment", *South African Journal of Criminal Justice*, 5(3): 233-253.
8. Frimpong, K. (1991). "'What God has Joined Together....' and its Practical Implications in Criminal Law", *Lesotho Law Journal*, 7(1): 49-71.
9. Frimpong, K. (1990). "The Court of Appeal in Botswana and the Administration of Criminal Justice since Independence", *Les Cours Supreme en Afrique*, 6: *Droit de la terre et de la famille, Droit commercial, Droit penal, Droit Musulman*. Paris: Economica 1990.
10. Frimpong, K. (1989). "A Review of Rent Control Legislation in Botswana", *Journal of African Law*, 33(1): 45-54.
11. Frimpong, K. (1987). "Environmental Protection Through Legislation in Botswana", *Lesotho Law Journal*, 3(2): 67-87.
12. Frimpong, K. (1986). "The Administration of Tribal Lands in Botswana", *Journal of African Law*, 30(1): 51-74.
13. Frimpong, K. (1986). "Some Observations on Botswana's Prison System", *Zimbabwe Law Review*, 4: 136-148.
14. Frimpong, K. (1985). "Legal Aid and Development, (Konigswinter, 29 June - 5 July 1986)", *Yearbook of African Law*, 6.
15. Frimpong, K. (1983). "The 9th Annual Meeting of the German Association for African Law", *Journal of African Law*, 27.
16. Frimpong, K. (1983). "Criminal Law and Criminal Justice in Ghana since the Military Coup of December 31, 1981", *Yearbook of African Law*, 4: 27-44.
17. Frimpong, K. (1982). "Some Reflections on Ghana's Penitentiary System", *Yearbook of African Law*, 3: 85-103.

18. Frimpong, K. (1981). "The Kwakye's Case: A Comment", *The Legon Observer*
19. Frimpong, K., & Tiewul, S.A. (1977). "Can Apartheid Successfully Defy the International Legal System?", *The Black law Journal*, 5.

B. NON-REFEREED

1. Frimpong, K. (2002). "The Death Penalty: A Tooth for a Tooth". *The Botswana Law*, October/November Issue. Alternative Media Promotions: Gaborone
2. Frimpong, K. (2001).
"The Case Against the Death Penalty". *The Botswana Law*, March/April Issue. Alternative Media Promotions: Gaborone
3. Frimpong, K (1999)
"Reflective Account of the First Day's Plenary Session". A Report on the Plenary Session of the Development Policy Management Forum (DPMF) Conference on Democracy, Civil Society and Governance in Africa II, Addis Ababa, Ethiopia, 7-11 December 1998.
4. Frimpong, K. (1972). "N.C.R. and the Standard Rent." *The Legon Observer*, 7.

IV. BOOK REVIEWS

1. Frimpong, K. (2012). Asante-Antwi, Most Rev. Dr. *A Living Story*. Launched on 28 September 2011. Trinity College, Accra.
2. Frimpong, K. (1984). Huber, B. *Das Recht der Totungsdelikte in Nord-Nigeria unter vergleichender Eibeziehung verwandter Rechte Afrikas*, *Comparative and International Law Journal of Southern Africa*, 17.
3. Frimpong, K. (1983). Ertman, D.: *Die Behandlung der Vorsatzlichen Totungsdelikte im Suden Nigerias*,
and
Nagel, G.: *Vorsatzlichen Totungsdelikte in Nord-Nigeria*, *Yearbook of African Law*, Vol. 4.
4. Frimpong, K. (1981-82). Amisah, A.N.E.: *The Contribution of the Courts to*

V. CONSULTANCY REPORTS

1. Frimpong, K. (2007). Facilitator for Mediation and Arbitration Training Workshop. A Consultancy Workshop organised by ILO and the Department of Labour for the training of newly-appointed Mediators at the Department of Labour, Gaborone, Botswana, 6-17 August 2007.

2. Frimpong, K. (2007). "Policy Document and Guidelines on the Distribution of Tribal Land in Tlokweng." A Consultancy paper commissioned by the Tlokweng land Board, May 2007.
3. Frimpong, K. (2006). Facilitator for Mediation and Arbitration Training Workshop. A Consultancy Workshop organised by ILO and the Department of Labour for the training of newly-appointed Mediators at the Department of Labour, Gaborone, Botswana, 1-15 November 2006.
4. Frimpong, K. (2005). Fighting Corruption through Democratic Institutions; The Case of Botswana. A Consultancy Paper Commissioned by the Platinum Communications
5. Frimpong, K. (2001). A Report on the National Integrity System in Botswana. Commissioned by the Dutch Government and Transparency International.
6. Frimpong, K. (1995). "The Death Penalty: The Cold-blooded Killing by the State." A Consultancy report, as part of the submission by the Ministry of Justice of the Republic of South Africa to the Constitutional Court.
7. Frimpong, K. (1990). "A Report on Prison Conditions and status of Legal Rights of Prisoners and Detainees in the countries of the African Region." A Consultancy commissioned by the United Nations Office in Vienna for the 8th United Nations Congress on the Prevention of Crime and Treatment of Offenders (Havana, Cuba, 27 August to 7 September 1990). The Report was adjudged outstanding by Dr. Eduardo Vetere, Chief, Crime prevention and Criminal Justice Branch of the United Nations Office in Vienna. The Branch in many of its international seminars and workshops has used the Report.
8. Frimpong, K. and Olsen, P. (1985). "Labour Relations in Botswana." A Consultancy Paper commissioned by the International Labour Organisation (ILO) Office in Geneva.46. Frimpong, K. (1985). "Towards an Effective Prisons Service in Botswana." A Memorandum prepared on behalf of the Prisons Department for submission to the Salaries Commission.

VI. SPECIAL REPORTS ARISING FROM MY UNITED NATIONS OBSERVER

MISSION IN SOUTH AFRICA (UNOMSA)

As the United Nations Legal Adviser (Observer) assigned to the Commission Regarding Public Violence and Intimidation (Popularly known as the Goldstone Commission) under UNOMSA, I had to submit regular reports to the Chief of the Mission, Ms Angela King. The Reports assisted the Chief of the Mission in her repeated representations to the Government (and later to the Transitional Executive Council, TEC) on the need to implement the recommendations of the Goldstone Commission, especially on thorny issues such as, "the carrying of dangerous weapons in public," "hit squad" and "third force" activities, "violence by and against the police," "taxi violence," and "election violence."

VII. SEMINAR, WORKSHOP, CONFERENCE AND OTHER UNPUBLISHED PAPERS

Frimpong, K.

1. Invited to the MO Ibrahim Event as a Special Guest and specifically requested by President Festus Mogae, former President of Botswana to be a member of a Panel discussion on two “Two Decades of Democratic Transition in Africa – From the National Conferences of the 1990s to the Arab Spring of 2011 – Results and Prospects. Tunis, Tunisia.
2. Presented a paper on “***The Control of Corruption*** at the 1st Commonwealth Regional Conference for Heads of Anti-Corruption Agencies in Africa in Gaborone, Botswana, 23 to 26 May 2011.
3. Towards Socio-economic Development through Regional Integration: The case of Southern African development community (SADC). A paper submitted for presentation at the 15th Commonwealth Law Conference, September 2007, Nairobi, Kenya
4. Knowing your Neighbour - Essential Legal Intelligence in Africa. A Paper presented at in house legal congress 30th July - 2nd August 2007, Sandton Convention Centre, Johannesburg, South Africa
5. “Democracy and the Independence of the Judiciary in the 21st Century.” A Paper presented at a Judicial Conference, held in Gaborone, Botswana, Thursday, 9 February 2006.
6. “The Christian Concept of Marriage”. A Departmental Seminar, presented at the Faculty of Business Auditorium, University of Botswana on 2 May 2006.
7. “The Christian Concept of Marriage”. A Departmental Seminar, presented at the Faculty of Business Auditorium, University of Botswana on 2 May 2006.
8. Strengthening Public Sector Institutions in Fighting Corruption: Some Lessons for the Corporate World. A Paper Presented at the 2nd International Conference on Strategies on Fraud Prevention, Corruption and Corporate Governance, 9 - 11 August 2006, Mowana Safari Lodge, Kasane, Botswana.
9. The Role of the Criminal Justice System and its Impact on Crime Prevention in Botswana. Paper presented at the National Conference on the Evaluation of crime Prevention Programmes, held at Boipuso Hall, Gaborone, 6-8 September 2006
10. “Strengthening Democratic Institutions through the African Union: Agenda for Stability and Development in Africa.” A Paper presented at the International

- Conference on the State of Affairs of Africa (ICSAA), held at Boston Quincy Marriot (MA-USA), 26 - 28 October 2006.
11. "The Role of the Criminal Justice System in Crime Prevention." A Paper Presented at the Business Community Crime Prevention Workshop, held at Big Five Lodge, Mogoditshane, 15 November 2006
 12. "In the Light of Overcrowding and Rising Costs, should Botswana not consider increasing its Community-Based sanctions?" National Seminar on Alternative to Incarceration in Botswana, Mokolodi Conference Centre, 10-12 December 2003.
 13. "Towards Regional Integration and Economic Development in Southern Africa within the African Renaissance". University of Jena, 22 October 2002.
 14. "The Conflict between Tradition and Criminal Law in Africa", University of Parma, Italy, 17 October 2002.
 15. "Rape in Marriage: Is Mars in Love or at war with Venus? Department of Law Seminar, 19 March 2003.
 16. Theft and its Implication for the Realisation of Vision 2016" at a Conference Organised by the University of Botswana (UB) – Centre for Continuing Education (CCE) – Public Education Unit (PEU) and the Maun Public Education Advisory Committee, held in Maun, 8 – 9 February 2003.
 17. "African Business Law within the Global Market". A paper presented at a Workshop on *Globalisation and the Teaching of Business Law* at the University of Jena, Germany, 15-20 May 2003.
 18. "Who is my Neighbour? The Sharing of our Love in our Troubled World". A Keynote Address at the Official Launching of the Swiss Army and Samaritan Purse Project, Tlokweng, Botswana, 6 April 2002.
 17. Participated in BTV discussion on "Regional Integration, Trade and Democracy in the SADC Region. May 2003.
 18. "The Role of the Christian in the Global Environment". Advocates International and Christian Legal Society Conference in Fairfax Virginia and Savannah Georgia, United States, 25 October to 3 November 2002.
 - 19 "Towards Regional Integration and Economic Development in Southern Africa within the African Renaissance". University of Jena, 22 October 2002.
 20. The Conflict between Tradition and Criminal Law in Africa", University of Parma, Italy, 17 October 2002.
 21. "Who is my Neighbour? The Sharing of our Love in our Troubled World". A Keynote Address at the Official Launching of the Swiss Army and Samaritan Purse Project, Tlokweng, Botswana, 6 April 2002.

22. "Contemporary Africa and the Struggle for Democratic and Fundamental Rights". Paper presented at the Africa Institute 40th Anniversary Conference under the theme: "A United States of Africa?" 30 May – 2 June 2000.
23. "Let them be Free: African Renaissance and the African People". Paper presented at an African Renaissance Symposium organised by the South African High Commission in Botswana, Gaborone Sun, Gaborone, Botswana, 22 March 2000.
24. "Forging Partnerships Between African Universities and Civil Society". Paper presented at the International Association of University Presidents (IAUP) Africa Regional Council Conference, Accra, Ghana, 9-11 June 1999.
25. "Legal Framework for the Partnership". A paper presented at the 20th African Association for Public Administration and Management (AAPAM) Roundtable Conference, held in Nairobi, Kenya, 30 November to 4 December 1998.
26. "Post-Colonial Africa and the Legitimisation of Corruption: The Ghana Experience". A Paper presented at the 20th SAUSSC, Lusaka, Zambia, 30 November - 5 December 1997.
27. "An Analysis of Corruption in Botswana". A Paper presented at a Workshop on Corruption and Integrity Initiatives in the Context of Developing Economies, held in Paris, 24-25 October 1997.
28. "Towards an Effective and Humane Prison Service". A Keynote address given at the 3rd Conference of Eastern, Southern and Central African (CESCA) Heads of Correctional Services, held in Gaborone, Botswana, 20-21 February 1997.
29. "Prison Labour in Africa: The Practice in Botswana and Ghana." A Paper presented at the Workshop on Contemporary Prison Law and Practice: Special Focus on Prison Labour, Onati, Spain, 9 - 10 May 1996.
30. "The Value of Love". An Address to the Pupils, Staff and Parents at the Speech and Prize-Giving Day, Legae English Medium School, 29 November 1995.
31. "The Contribution of the Goldstone Commission to South Africa's Transition to Democracy." Address to the Political Union Students of St. Mary's Diocesan School for Girls, Pretoria, 15 March 1994.
32. "The role of the United Nations Observer Mission in Promoting peace and Human Rights in South Africa." Address to the Catholic Christian Community at Sunnyside, Pretoria, 6 February 1994.
33. "The Conflict Between Tradition and Modernity: The Status of Criminal Law in Post-Colonial Africa." A Paper Presented at the Faculty of Law, University of Trento, Italy, 15 November 1992.

34. "Dangerous Prisoners in Botswana and Ghana." A Paper presented at a Workshop on "Dangerous" and Long-Term Prisoners Prague, Czechoslovakia, 4 - 7 April 1992.
35. "Land Law Reform in Botswana." A Paper read to the German Association of African Law at its 17th Annual Meeting held in Heidelberg, West Germany, 8 - 9 November 1991.
36. "The Origins of Labour Law in Africa." A Paper presented at the "First African Congress of Labour Law and Social Security", Tunis, 18 - 19 April 1991.
37. "Law Firms' Organisation in Botswana." A Paper submitted to the International Association of Procedural Law Congress on "The Role and Organisation of Judges and Lawyers in Contemporary Societies" in Lisbon, Portugal, 25 - 31 August 1991.
38. "Land Tenure in Botswana". A Paper presented at a Workshop on 'The Use of Land and Natural Resources' held at UNISA by the Institute of Foreign and Comparative Law, 8 October 1987.
39. "Developmental Aid and Its Possible Impact on Human Rights Situation in Africa." A Paper presented at a Staff Seminar, Faculty of Law, State University of Limburg, Maastricht, The Netherlands, 16 December 1987.
40. "A Review of the Rent Control Act (Cap. 43:08)." A Paper presented at the "National Conference on Housing," Gaborone, Botswana, 6 - 10 July 1987.
41. "Protecting the Environment in Botswana". A Paper submitted to the Berlin Conference on the Law of the World, organised by the World Peace Through the Law Centre, July 21-26 1985.
42. "Prison Reform Under the 1979 Botswana Prisons Act." A Paper presented at the "Third University of Botswana/Prisons Department Workshop, Gaborone, Botswana, 26 - 31 May 1986.
43. "The Protection of Security of Employment in Botswana." A Paper presented at an ILO/Norway Seminar on "Promotion of Collective and Bargaining Protection at an ILO/Norway Seminar on "Promotion of Collective and Bargaining Protection of Security of Employment," held in Gaborone, Botswana, 19 - 21 November 1985.
44. "Protection of Human Rights and Fair Trial in Ghana." A Paper read at a Staff Seminar, Faculty of Law, Leyden State University, Leiden The Netherlands, 27 May 1983.
45. "Violations of Human Rights and Flagrant Abuses of Individual Liberties in Ghana." A Paper read to the Faculty and Students, the State University of Limburg, Maastricht, The Netherlands, 9 May 1983.
46. "Critical Evaluation of Ghana's Correctional System." A Paper read to the German Association of African Law at its 8th Annual Meeting held in Heidelberg, West Germany, 12 - 13 November 1982.

47. "Disciplinary Powers of the Visiting Committees of the Prisons." A Paper read at a Conference organised by the Ministry of Interior for the Visiting Committees of the Ghana Prisons, Legon, Ghana, 15 July 1981.
48. "The Judiciary and the Individual Liberties." A Paper read at a Symposium organised by the Institute of Adult Education at Tema, Ghana, 16 April 1980.
49. "The Challenges Facing the Banking Community in Modern Ghana." A Paper read to Bank Managers at a course organised by the Ghana Institute of Management and Public Administration, GIMPA, Legon, Ghana, December 1979.
50. "*Quo Vadis, Ghana?: Ghanaian Criminal Law or Colonial Criminal Law.* J.S.D. Thesis (unpublished), 1977, Yale University Law School.
51. *Towards an Effective Control of Rents of Premises in Ghana.* LL.M Thesis (Unpublished), 1973, University of Ghana.
52. Attended Conference in South Africa, which discussed ADF/ Idasa African Charter on Democracy, Elections and Governance Project, 12th - 17th March 2011.
53. Attended a Conference at Fordham Law School, USA from 20th September to 10th October 2010. Presented a paper on Human rights.
54. Attended a Colloquium of Legal Scholars on the African Human Rights' System in Arusha, United Republic of Tanzania organised by Pan African Lawyers Union (PALU) from 23rd July to 27th July 2011. Attended as a participant.

VIII. FACULTY/DEPARTMENTAL PAPERS

A. UNIVERSITY OF BOTSWANA (DEPARTMENTAL SEMINARS)

1. "Rape in Marriage: Is Mars in Love or at War with Venus? Law Department Seminar Presentation, 13 March 2003
2. "Some Reflections on the Law, HIV/AIDS and Society". Law Department Seminar Presentation, University of Botswana, 25 October 2000.
3. "A Christian Lawyer? You Must be Crazy!". A Departmental Seminar Paper Presented at the University of Botswana, Gaborone, Botswana, 16 March 1999.
4. "The Status of Customary Law Crimes in Botswana (14 November 1990).
5. "When is an Abortion a Lawful Abortion?" (23 November 1988).
6. "Land Tenure Reform in Botswana," (30 March 1988).
7. "Tension between Positive Law and Tradition: A Problem of Legal Identity in Africa," 4 February 1987.

B. UNIVERSITY OF GHANA

1. "Imprisonment, The Darkest Spot in the Administration of Criminal Justice in Faculty Lecture delivered on 26 February 1981.

10. WORK IN PROGRESS:

1. Revising Criminal Law of Botswana Text Book
2. Road Traffic Offences in Botswana.
3. Working on Labour Law Book in Botswana

11. SERVICE:

I. UNIVERSITY SERVICE

A. University of Botswana

1. Chairman, University Disciplinary Committee, appointed from January 2000 to July 2004
2. Member, Committee set up by the Vice Chancellor to undertake a thorough Review of the University Library, 30 October to 23 November 1998.
3. Member, Committee set up by the Vice Chancellor to carry out Preliminary Investigations under University Statute 73(iii)(a) to determine a possible case of misconduct by a staff in the Department of Physical and Recreational Studies, 22 September to 11 November 1998.
4. Chairman, Committee set up by the Vice-Chancellor to investigate a case of poor working relations between the Acting Director of National Institute of Development Research and Documentation and a staff of the Department, 15 April - 20 May 1998.
5. Acting Dean, School of Graduate Studies, on a number of occasions, 1996 - 2006
6. Member, Executive Committee of Senate, 1996 to date.
7. Member of Senate, 1992 to date.
8. Member, School of Graduate Studies Board, 1996 to date
9. Member, Professorial Faculty Appointments and Promotions Committee, Faculty of Social Sciences, 1992 to date.
10. Co-ordinator, Departmental Social Services, Department of Law, 1996 - 1999
11. Dean, Faculty of Social Sciences, (15 January 1990 - 14 January 1992).
12. Acting Vice-Chancellor, (5 - 6 January 1991).
13. Member, Academic and Senior Administrative Staff Appointments and Promotions Committee (ASAPC), (1990 - 1992).
14. Member, Academic Planning Committee, (1990 - 1992).
15. Members, Research and Publications Committee, (1990 - 1992).

16. Member, Senate Executive, (1990 - 1992; 1996- date).
17. Acting Head, Department of Law, several times, from 1986 - 988; 1996 -1999.
18. Co-Editor, 1987-88 University of Botswana Calendar.
19. Member, The Calendar Committee, (1985 - 1988).
20. Convenor, Third University of Botswana/Prisons Service workshop, 26 - 31 May 1986).
21. Co-Convenor, Second University of Botswana/Prisons Service Workshop, 27 May - 5 June 1985).
22. Co-ordinator, Departmental Seminars, (1985 - 1989). This resulted in the compilation of the 1986 Seminar papers as the "First Volume of the Departmental Seminar Series."

B. University of Ghana

1. Member, The Academic Board, (1979 - 1981).
2. Member and subsequently, the Chairman, Security Committee, (1979 - 19882).
3. Member (Vice-Chancellor's Nominee), University Housing Loan Scheme Committee, (1979 - 1981).
4. Member, The Executive Committee, (1980 - 1981).
5. Member, The Scrutineer Committee, (1979 - 1981).
6. Chairman, Committee of Inquiry set up by the Vice-Chancellor to Conduct an Investigation into the Affairs of the Department of Agriculture, (1980).

II. PROFESSIONAL SERVICE

1. Training Consultant, Department of Labour in the Ministry of Labour and Home Affairs, Botswana for the training of newly recruited mediators and arbitrators in trade disputes and techniques of mediation and arbitration.
2. Training Consultant, Ministry of Local Government, for the training of Land Board Personnel
 1. External Assessor for Promotion of Associate Professor, University of Cape Coast, 2007.
 2. External Assessor for Promotion of Professors and Associate Professors, Faculty of law, University of Ghana, 2000 - 2006
3. National Coordinator for Botswana on an International Project, funded by the EU through the British Intitute of International and Comparative Law (BIICL) to Study the Death Penalty in Selected Commonwealth Countries in Africa.
4. External Examiner, Faculty of Law, University of Ghana, 2001- 2007
5. Attended a Seminar at Breakwater Lodge in Cape Town, 27 to 30 June, as

one of the foreign experts invited to discuss proposed draft legislation on sentencing in South Africa.

6. Secretary General of the Southern African Universities Social Science Conference (SAUSSC), from 4 December 1995 – 31 December 1999.
7. Guest Editor, PULA, Botswana Journal of African Studies, Vols. 9 & 10.
8. Visiting Professor, Faculty of Law, University of Trento, Italy, 20 October - 20 December 1992.
9. Visiting Lecturer, Criminal Law Department, Leyden State University, Leyden, The Netherlands, April - June 1983.
10. Regular Fellow to the Max-Planck-Institute for Foreign and International Criminal Law, Freiburg, I. Br., Germany, since 1983.
11. External Examiner, University of Swaziland, 1988 - 1991.
12. Member of the Examination Board, Botswana Institute of Administration and Commerce, 1985 - 1992.
13. Examiner, Institute of Chartered Accountant, Accra, Ghana, 1978 - 1979.
11. Member, Medical and Dental Council as the Representative of Ghana's three Universities, 1981 - 1982.
14. Chairman, Committee of Inquiry set up by the Ghana Government to conduct investigation into the conditions in the Ghana Prisons Service, 10 September 1979 to 22 August 1980, when I submitted the Report to the President of Ghana.

Membership of Professional Associations:

1. Member, Advocates International
2. President, Christian Lawyers Fellowship of Botswana (CLAFOB), Botswana Branch of Advocates International
3. Member, American Society of International Law.
4. Member, International Association of Penal Law.
5. Member, International Law Association. (Elected a Member of the Committee on Extradition and Human Rights).
6. Member, The Society for the Reform of the Criminal Law.
7. Member, Ghana Bar Association
8. Member, The German Association of African Law.
9. Member, International Group of Scholars for Prison Reform.
10. Member, Southern African Universities Social Science Conference (SAUSSC).
11. Member, Association for African Public Administration and Management

III. COMMUNITY SERVICE

A. BOTSWANA

1. President, Christian Lawyers Fellowship of Botswana

2. Organised a Public Seminar for the Christian Lawyers Fellowship of Botswana and the Law Department of the University of Botswana to discuss Family Issues and the Law, 17 March 2004.
3. Organised a Public Seminar for the Christian Lawyers Fellowship of Botswana and the Law Department of the University of Botswana to discuss Family Issues and the Law, 16 March 2005.
4. Led the University Community to organise relief supplies to the flood victims in both Mozambique and Botswana during the 2000 floods.
5. Regular visitor (Saturday and Sunday) to the First offenders prison in Gaborone to share the Word of God with some of the inmates and attend to some of their needs (since 1998).
6. Leader of the Men's Ministry, Christ Citadel Church (CIC) Gaborone, December 1994 to-date.
7. Member, Church Organising Committee (COC), of CIC, October 1994 to December 1997.
8. Vice-Chairman, Parish Council, Gaborone Parish, Roman Catholic Church, 1991 - 1993.
9. Member of the Executive Committee, Parish Council of the Gaborone Parish, Roman Catholic Church, 1989 - 1991.
10. Part-time Lecturer, the Anglo-American Training Centre. 1988 - 1990.
11. Regular Advisor to the Department of Prisons since 1985.

B. GHANA

1. President, Parish Council of the University of Ghana Catholic Church, 1979 - 1981.
2. Part-time Lecturer, (evening classes), Criminal Law, to students under the Continuing Education Programme organised by the Institute of Adult Education, University of Ghana, 1978 - 1982.
3. Member, Management Committee, Adangomasi (Adanwomase) Secondary School, Ashanti, 1978-1982.
4. Chairman, Committee of Inquiry set up by the Ghana Government to conduct investigation into the conditions in the Ghana Prisons Service, 10 September 1979 to 22 August 1980, when I submitted the Report to the President of Ghana.
5. Vice-President of the Aquinas Society of the Roman Catholic Church of Ghana, 1971 - 1973.